

Our Sustainable Supplier Pledge 2030 – **Follow The Camino**

Follow The Camino is deeply committed to running all activities with environmental sustainability in mind, especially the goals of the Paris Agreement, which includes a 50% reduction in CO2 emissions by 2030.

Starting in 2025, Follow The Camino will take the following steps when choosing suppliers to help us meet—or exceed—these goals. Suppliers that align with our vision will not only contribute to a more prosperous future, but will also gain recognition and trust in an increasingly eco-conscious marketplace by demonstrating their commitment to responsible practices.

We look forward to solidifying our partnerships in the journey towards a more sustainable future.

Umberto Di Venosa CEO



Supplier Selection Criteria

| Accommodation suppliers should have: | | | | |
|---|------|------|------|--|
| | 2025 | 2028 | 2030 | |
| A sustainability action plan in line with the Paris Agreement* | 15% | 30% | 60% | |
| A recognised sustainability credential | 5% | 25% | 50% | |

| Transport services suppliers should have: | | | | |
|--|------|------|------|--|
| | 2025 | 2028 | 2030 | |
| Use of electrical vehicles for luggage transfer across their fleet | 25% | 50% | 80% | |
| A sustainability action plan in line with the Paris Agreement | 15% | 30% | 60% | |

*A copy of the company's sustainability action plan will be requested <u>Source: Paris Agreement</u>